

04_Creating a Business Plan

Content Area: **Business**
Course(s):
Time Period: **Semester**
Length: **3 Weeks**
Status: **Published**

General Overview, Course Description or Course Philosophy

The 21st-Century Life and Career Standards, through instruction in life and career skills, intends that all students acquire the knowledge and skills needed to prepare for life as citizens and workers in the 21st century. These skills include creativity, critical thinking, collaboration, and problem solving skills needed in order for individuals to function successfully as global citizens and workers in diverse ethnic and organizational cultures. 21st Century careers and occupations are those that have been impacted by technological and global forces and are in an ongoing state of reinvention due to technological advances and e-commerce.

In Entrepreneurship, the students will learn the foundations of Entrepreneurship. The student will learn what is necessary in order to become a successful entrepreneur. They will examine the traits and skills of successful entrepreneurs, research many successful businesses and compare the risks and rewards of owning a business. The student will develop an understanding of market research, creating a business plan, and raising the money using a virtual program, Knowledge Matters. Knowledge Matter's online interactive business simulations teach the students key business and marketing concepts.

OBJECTIVES, ESSENTIAL QUESTIONS, ENDURING UNDERSTANDINGS

Enduring Understanding:

- It is critical for every business to have a business plan.

Essential Question:

Why is it critical for every business to have a business plan?

CONTENT AREA STANDARDS

BUS.9-12.9.4.12.D.(1).1	Obtain and convey ideas and information in order to conduct business transactions.
BUS.9-12.9.4.12.D.32	Describe the nature and types of business organizations to build an understanding of the scope of organizations.
BUS.9-12.9.4.12.D.34	Identify new ideas, opportunities, and methods to create or start a new project or venture.
BUS.9-12.9.4.12.D.36	Employ tools, strategies, and systems used to maintain, monitor, control, and plan the use

	of financial resources.
BUS.9-12.9.4.12.D.37	Identify methods that businesses use to recruit, train, and develop human resources.
BUS.9-12.9.4.12.D.52	Describe management's responsibility to know and abide by laws and regulations that affect business operations.
BUS.9-12.9.4.12.D.68	Plan the use of financial resources to protect solvency.
BUS.9-12.9.4.12.D.70	Identify and understand processes and systems used to monitor, plan, and control day-to-day business activities.
MKED.9-12.9.4.12.N.(4).3	Plan for organizational development and growth to facilitate business success.
MKED.9-12.9.4.12.N.(4).10	Manage marketing information to make business decisions.

RELATED STANDARDS (Technology, 21st Century Life & Careers, ELA Companion Standards are Required)

LA.W.11-12.2.F	Provide a concluding paragraph or section that supports the argument presented (e.g., articulating implications or the significance of the topic).
LA.SL.11-12.1	Initiate and participate effectively in a range of collaborative discussions (one-on-one, in groups, and teacher-led) with peers on grades 11–12 topics, texts, and issues, building on others' ideas and expressing their own clearly and persuasively.
LA.L.11-12.1	Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.
LA.L.11-12.3	Apply knowledge of language to understand how language functions in different contexts, to make effective choices for meaning or style, and to comprehend more fully when reading or listening.
ITEC.9-12.9.4.12.C.2	Demonstrate mathematics knowledge and skills required to pursue the full range of postsecondary education and career opportunities.
ITEC.9-12.9.4.12.C.11	Apply active listening skills to obtain and clarify information.
ITEC.9-12.9.4.12.C.19	Employ technological tools to expedite workflow.
ITEC.9-12.9.4.12.C.21	Operate Internet applications to perform tasks.
ITEC.9-12.9.4.12.C.26	Employ collaborative/groupware applications to facilitate group work.
TECH.9.4.12.CI.1	Demonstrate the ability to reflect, analyze, and use creative skills and ideas (e.g., 1.1.12prof.CR3a).

STUDENT LEARNING TARGETS

Declarative Knowledge

Students will understand:

- The nature and types of business organizations to build an understanding of the scope of organizations.
- New ideas, opportunities, and methods to create or start a new project or venture.
- The tools, strategies, and systems used to maintain, monitor, control, and plan the use of financial resources.
- The methods that businesses use to recruit , train , and develop human resources.
- The managements responsibility to know and abide by laws and regulations that affect business operations.
- The use of financial resources to protect solvency.
- The processes and systems used to monitor, plan, and control day-to-day business activities.
- The marketing information to make business decisions.
- How to improve the product/service mix to respond to market opportunities.
- Organizational development and growth to facilitate business success.

Procedural Knowledge

Students will be able to:

- Describe the nature and types of business organizations to build an understanding of the scope of organizations.
- Identify new ideas, opportunities, and methods to create or start a new project or venture.
- Employ tools, strategies, and systems used to maintain, monitor, control, and plan the use of financial resources.
- Identify methods that businesses use to recruit , train , and develop human resources.
- Describe managements responsibility to know and abide by laws and regulations that affect business operations.
- Plan the use of financial resources to protect solvency.
- Understand processes and systems used to monitor, plan, and control day-to-day business activities.
- Apply marketing information to make business decisions.
- Develop a product/service mix to respond to market opportunities.
- Plan for organizational development and growth to facilitate business success.

EVIDENCE OF LEARNING

Formative Assessments

- Lecture with high-order questioning.
- Class participation/discussion/observation
- Independent practice assignments with self-assessments.
- Teacher-assigned review games.
- Group collaboration,
- Internet assigned projects and case studies.
- Online math, reading, and virtual assessments using Knowledge Matters-Virtual Entrepreneurship
- Do Now
- Exit Ticket
- Nearpod
- Kahoot
- Canva
- Proficiency Scales
- Success Criteria

Summative Assessments

- Internet assigned projects and case studies.
- Research paper on famous entrepreneur
- Online math, reading, and virtual assessments using Knowledge Matters-Virtual Entrepreneurship
- Virtual online projects using Knowledge Matters-Virtual Business-Entrepreneurship

RESOURCES (Instructional, Supplemental, Intervention Materials)

Text: Entrepreneurship: Owning Your Future, 11th edition, Steve Mariotti- Prentice Hall, 2010 (textbook)

[Measuring Entrepreneurial Aptitude](#)

[Knowledge Matters-Virtual Business-Sports & Entertainment 2.0-](#)

[Mr. Tod's website](#)

[Titans/Leadership](#)

[Edison and Tesla](#)

[The Cola Wars: Coca Cola vs. Pepsi](#)

[Theranos](#)

[The Economy of Sweden](#)

[The McDonald's Franchise](#)

[Nearpod](#)

[Canva](#)

[Kahoot](#)

Shark Tank, Undercover Boss segments

YouTube videos of successful entrepreneurs with diverse backgrounds.

Guest speakers

INTERDISCIPLINARY CONNECTIONS

English/Language Arts:

Speech/debate

Narrative Writing

Informative Writing

Implementation of conventions of Standard English

Language Acquisition

Social Studies

Historical Research

Current Events

Autobiographical Studies

Ethics

Social justice

Public policy

Civic Literacy

Social relationships among people

Science & Health

Integrate quantitative or technical information expressed in words in a text. Distinguish among facts, reasoned judgment based on research findings, and speculation in a text.

Compare and contrast the information gained from experiments, simulations, video, or multimedia sources with that gained from reading a text on the same topic.

Social Emotional Learning

Sustainability

Visual Performing Arts

Visual Language

Electronice Media

Technology/Multimedia

Researching based writing

Google

Media Literacy

Educational tech applications

Math

Data collection/analysis

Computations

Statistics

Financial/Economic/Business/Entrepenerial Literacy

Science

Environmental Literacy

Career Readiness

Employ valid and reliable research strategies.

Utilize critical thinking to make sense of problems and persevere in solving them.

Use technology to enhance productivity.

Work productively in teams while using cultural global competence.

Literary responses (critical)

Applicable career options are discussed as they arise throughout the course; career options include but are not limited to business, journalism, education, psychology, social work, politics, research and art.

ACCOMMODATIONS & MODIFICATIONS FOR SUBGROUPS

See link to Accommodations and Modifications document in course folder.

See below for additional accommodations and modifications.

GIFTED AND TALENTED

Extension Activities

- Allow students to pursue independent projects based on their individual interests
- Provide enrichment activities that include more advanced material
- Allow team-teaching opportunities and collaboration
- Set individual goals
- Conduct research and provide a presentation of appropriate topics.
- Design surveys to generate and analyze data to be used in a discussion.
- Use of Higher Level Questioning Techniques
- Provide assessments at a higher level of thinking

ENGLISH LANGUAGE LEARNERS

Modifications for Classroom

- Pair visual prompts with verbal presentations
- Repetition and practice
- Model to be mastered Modifications for Homework/Assignments
- Native Language Translation (peer, online assistive technology, translation device, bilingual dictionary)
- Extended time for assignment completion as needed
- Highlight key vocabulary
- Use graphic organizers

Beginners:

- Use graphic models and visual examples to connect important ideas
- Pair graphic representations with content vocabulary – math journals, vocabulary cards, and more
- Utilize manipulatives – pattern blocks, paper money, tangrams, etc. Use manipulatives to help students make connections between concrete and abstract concepts
- Use pictures or visuals wherever possible
- Cue students before asking a questions during class discussions
- Help students with background vocabulary
- Use graphic organizer
- Modify the length of reading passages, with extended time to complete them
- Minimize homework to essential content and learning
- Assign simplified homework with extended time to complete it
- Simplify assessments:
 - true/false
 - Multiple choice (only two choices)
 - Matching
 - decreased number of questions
- Use of a bilingual dictionary
- Focus on recognition work (listening, reading), rather than productive work (speaking and writing)

Intermediate:

- Use pictures or visuals wherever possible
- Cue students before asking a questions during class discussions
- Oral and written production expanded
- Focus on main/core vocabulary only
- Help students understand contextual terms
- Extended time for assessments
- Provide an outline of class notes so that students can focus on class discussion
- Ask students to re-phrase key ideas in their own words
- Check comprehension of directions by asking students to restate the information

STUDENTS WITH DISABILITIES

(appropriate accommodations, instructional adaptations, and/or modifications as determined by the IEP or 504 teams)

Modifications for Classroom

- Pair visual prompts with verbal presentations
- Ask students to restate information, directions, and assignments.
- Repetition and practice
- Model skills/techniques to be mastered.
- Extended time to complete classwork
- Provide a copy of class notes
- Preferential seating to be mutually determined by the student and teacher
- A student may request to use a computer to complete assignments.
- Establish expectations for correct spelling on assignments.
- Extra textbooks for home. A student may request book on tape / CD / digital media, as available and appropriate.
- Assign a peer helper in the class setting
- Provide oral reminders and check student work during independent work time
- Assist student with long and short term planning of assignments
- Encourage student to proofread assignments and tests
- Provide regular parent/ school communication
- Teachers will check/sign student agenda daily
- Student requires use of other assistive technology device

Modifications for Homework and Assignments

- Extended time to complete assignments
- Student requires more complex assignments to be broken up and explained in smaller units, with work to be submitted in phases
- Provide the student with clearly stated (written) expectations and grading criteria for assignments
- Implement RAFT activities as they pertain to the types / modes of communication (role, audience, format, topic).

Modifications for Assessments

- Extended time on classroom tests and quizzes. Student may take/complete tests in an alternate setting as needed

- Restate, reread, and clarify directions/questions
- Distribute study guide for classroom tests
- Establish procedures for accommodations / modifications for assessments

STUDENTS AT RISK OF HIGH SCHOOL FAILURE

Modifications for Classroom

- Pair visual prompts with verbal presentations
- Ask students to restate information, directions, and assignments.
- Repetition and practice
- Model to be mastered.
- Extended time to complete classwork
- Provide a copy of class notes
- Preferential seating to be mutually determined by the student and teacher
- A student may request to use a computer to complete assignments
- Establish expectations for correct spelling on assignment
- Extra textbooks for home

Build Students' Strengths and Multiple Intelligences

- Verbal Linguistic
- Logical – reasoning
- Musical/ Rhythmic
- Intrapersonal Intelligence
- Visual Spatial Intelligence
- Bodily Kinesthetic accommodations/modification sent may request books on tape / CD / digital media, as available and appropriate.
- Assign a peer helper in the class setting
- Provide oral reminders and check student work during independent work time
- Assist student with long and short term planning of assignments
- Encourage student to proofread assignments and tests
- Provide regular parent/ school communication
- Teachers will check/sign student agenda daily
- Student requires use of other assistive technology device

Modifications for Homework and Assignments

- Extended time to complete assignments. Student requires more complex assignments to be broken up and explained in smaller units, with work to be submitted in phases
- Provide the student with clearly stated (written) expectations and grading criteria for

assignments

Modifications for Assessments

- Extended time on classroom tests and quizzes. Student may take/complete tests in an alternate setting as needed
- Restate, reread, and clarify directions/questions
- Distribute study guide for classroom tests
- Establish procedures for accommodations / modifications for assessments