# Harassment, Intimidation, Bullying (HIB)

Content Area: Health & Phys Ed

Course(s): HEALTH 1
Time Period: Semester 1
Length: 2 weeks
Status: Published

### **Assessments**

https://docs.google.com/document/d/1z90hu2-lCXoUTewriJPJT15846tUuXMFSuMHD8is0yI/edit

### **Standards**

HE.9-12.2.1.12.SSH.1	Analyze the influences of peers, family, media, social norms and culture on the expression of gender, sexual orientation, and identity.
HE.9-12.2.1.12.SSH.2	Advocate for school and community policies and programs that promote dignity and respect for people of all genders, gender expressions, gender identities, and sexual orientations.
HE.9-12.2.1.12.SSH.3	Analyze current social issues affecting perceptions of sexuality, culture, ethnicity, disability status and make recommendations to address those issues.
HE.9-12.2.1.12.SSH.4	Demonstrate strategies to prevent, manage, or resolve interpersonal conflicts without harming self or others (defining and understanding the laws of consent and dating violence).
HE.9-12.2.1.12.SSH.9	Analyze the personal and societal factors that could keep someone from leaving an unhealthy relationship.

### **Essential Questions**

- 1. What are the differences between harassment, intimidation, and bullying?
- 2. How can HIB impact the emotional, social and physical wellness of an individual?
- 3. What are the policies at Watchung Hills for HIB?

# **Enduring Understanding**

- 1. In today's society, there is an increase in harassment, intimidation, and bullying (HIB). **HE.9-12.2.1.12.EH** Emotional Health [Core Idea] Healthy individuals demonstrate the ability to prevent and resolve interpersonal conflicts in constructive ways.
- 2. HIB occurs in many different types of environment. *HE.9-12.2.1.12.PGD* Personal Growth and Development- [Core Idea] The decisions one makes can influence an individual's growth and development in all dimensions of wellness.

- 3. Victims of HIB can come from all different ethnicities, cultures, ages, genders, and religions. **HE.9-12.2.1.12.SSH** [Core Idea] There are many factors that influence how we feel about ourselves and the decisions that we make.
- 4. There can be lifelong ramifications for both the offender and victim. *HE.9-12.2.1.12.EH Emotional Health* [Core Idea] Self-confidence, personal traits, stress, limitations, and strengths impact the mental and emotional development of an individual.

## **Knowledge and Skills**

Performance expectations are:

- Define harassment, intimidation, and bullying. HE.9-12.2.1.12.EH. SSH.1
- Identify examples of HIB. *HE.9-12.2.1.12.EH. SSH.1*
- Explain the harmful effects of HIB and discuss how they can eliminate it as an Upstander. *HE.9-12.2.1.12. SSH.4*
- Identify and explain the difference between quid-pro-quo and hostile environment sexual harassment. *HE.9-12.2.1.12. SSH.9*
- Understand the dangers of HIB in the school, workplace, and online environment. *HE.9-12.2.1.12.EH. SSH.1*
- Determine resources available for HIB. *HE.9-12.2.1.12.EH*. *SSH.2*

### **Transfer Goals**

- 1. Students will be able to independently understand the strategies and resources involving the many aspects of harassment, intimidation and bullying.
- 2. Students will be able to independently understand the behavioral expectations as outlined in the Watchung Hills HIB policy.
- 3. Studentst will be able to differentiate between a possible hostile environment and a qui-pro-quo situation.

#### Resources

- Minding Your Mind Guest Speaker https://mindingyourmind.org/
- GSA club presentation <a href="https://www.whrhs.org/co-curricular/clubsactivities-2/social-justice/gender-and-sexuality-alliance-gsa">https://www.whrhs.org/co-curricular/clubsactivities-2/social-justice/gender-and-sexuality-alliance-gsa</a>
- WH Diversity Club <a href="https://www.whrhs.org/co-curricular/clubsactivities-2/public-service/diversity-club">https://www.whrhs.org/co-curricular/clubsactivities-2/public-service/diversity-club</a>

Modifications for Diverse Learners	
https://docs.google.com/document/d/1cUIE1QRfV7jJNjgU2NdcW1x91UAyDENe/edit	