Unit 3 Human Resources

Content Area: **Business Education**
Course(s): **Principles of Business**
Time Period: **November**
Length: **10-12 Blocks**
Status: **Published**

Enduring Understandings

Human resource management is the process of finding, selecting, training and evaluating employees.

Business culture is important both globally and within a company.

Essential Questions

What role does HR play in the workplace?

How are people different?

How does diversity affect the culture in the workplace?

Content

Human resources

Compensation

Wage

Salary

Benefits

Recruitment

Background check

Reference

Orientation

Performance appraisal

Promotion

Transfer

Separation

Turnover

Hierarchy

Bureaucracy

Diversity

Stereotype

Baby boom generation

Discrimination

Ageism

Skills

Define human resource management.

Describe how a company attracts and rewards good employees.

Discuss what a human resources manager should consider about job applicants.

Identify responsibilities of human resources managers after they have hired a new employee.

Describe how the status of employees changes.

Describe the effect of culture of doing business globally

Describe how corporate cultures differ among businesses.

Identify ways in which cultural diversity has an impact on business.

Resources

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- HUMAN RESOURCES

Standards

NJ: 2014 CCCS: 21st Century Life and Careers
NJ: Grade 12
9.1 Personal Financial Literacy
Strand A: Income And Careers
9.1.12.A.5 how the economic, social, and political conditions of a time period can affect the labor market.
9.1.12.A.9 Analyze how personal and cultural values impact spending and other financial decisions.
9.1.12.A.13 Analyze the impact of the collective bargaining process on benefits, income, and fair labor practice.