4 Managing Your Employees

Content Area: **Business Education**
Course(s):
Time Period: **Marking Period 2**
Length: **10 blocks**
Status: **Published**

Enduring Understandings

Main Idea - For your operation to run smoothly, there has to be consistency in the way things are done and how people are treated. This is achieved by implementing policies and rules. Staffing determines who carries out the work of your company and how your company is perceived. Consequently, staffing policies and decisions have a direct bearing on the success of your company.

Enduring Understanding - Explain the significance of operational plans and describe the purpose of operating policies, rules, and regulations. Explain the staffing process and determine the need for additional policies.

Essential Questions

Essential Question - What would be the most important policies for the business you are planning? What kinds of personnel decisions will you have to make in our planned business.

Content

Vocabulary - Policy, rule, credit, return policy, and rework policy. Line organization, staff, line-and-staff organization, project organizations, job description, job specification, resume, recruit, benefits, wages, and piece rate.

Skills

Develop ethics and morals to be used in a business setting.

Resources

Assessments

Multiple choice tests on vocabulary and key concepts. Portfolio: Students will work on a Business Plan Project that focuses on the Organizational Plan.

Standards

PFL.9.1.12.D.10	Differentiate among various investment products and savings vehicles and how to use them most effectively.
PFL.9.1.12.D.14	Evaluate how taxes affect the rate of return on savings and investments.
PFL.9.1.12.E.5	Evaluate business practices and their impact on individuals, families, and societies.
PFL.9.1.12.E.9	Determine when credit counseling is necessary and evaluate the resources available to assist consumers who wish to use it.
PFL.9.1.12.G.5	Differentiate the costs and benefits of renter's and homeowner's insurance.