<u>UNIT:</u> Grade 11 School Counseling Curriculum: Career Development

Length of Unit: School Year

Established Goals & Standards		21st Century Skills
Standard A: Students will acquire the skills to investigate the world of work in relation to knowledge of self and to make informed career decisions.		9.1.12.A.3 Analyze the relationship between various careers and personal earning goals.
 C:A1 Develop Career Awareness C:A1.1 Develop skills to locate, evaluate and interpret career information 		9.1.12.A.4 Identify a career goal and develop a plan and timetable for achieving it, including educational/training requirements, costs, and possible debt.
	and interpret career informationC:A1.2 Learn about the variety of traditional and nontraditional occupations	9.1.12.A.5 Analyze how the economic, social, and political conditions of a time period can affect the labor market.
•	C:A1.3. Develop an awareness of personal abilities, skills, interests and motivations	9.2.12.C.1 Review career goals and determine steps necessary for attainment.
	C:A1.4 Learn how to interact and work cooperatively in teams	9.2.12.C.3 Identify transferable career skills and design alternate career plans.
	C:A1.5 Learn to make decisions	Fund
	C:A1.6 Learn how to set goals	9.2.12.C.4 Analyze how economic conditions and societal changes influence employment trends and future education.
•	C:A1.7 Understand the importance of planning	9.2.12.C.5 Research career opportunities
	C:A1.8 Pursue and develop competency in areas of interest	in the United States and abroad that require knowledge of world languages and diverse cultures.
•	C:A1.9 Develop hobbies and vocational interests	9.2.12.C.6 Investigate entrepreneurship opportunities as options for career
	C:A1.10 Balance between work and leisure time	planning and identify the knowledge, skills, abilities, and resources required for owning and managing a business.
C:A2	Develop Employment Readiness	
	C:A2.1 Acquire employability skills such as working on a team, problem-solving and organizational skills	<u>CAREER READY PRACTICES</u> CRP1. Act as a responsible and contributing citizen and employee. CRP2. Apply appropriate academic and technical skills.
	C:A2.2 Apply job readiness skills to seek	

	 employment opportunities C:A2.3 Demonstrate knowledge about the changing workplace C:A2.4 Learn about the rights and responsibilities of employers and Demployees C:A2.5 Learn to respect individual uniqueness in the workplace C:A2.6 Learn how to write a résumé 	 CRP3. Attend to personal health and financial well-being. CRP4. Communicate clearly and effectively and with reason. CRP5. Consider the environmental, social and economic impacts of decisions. CRP6. Demonstrate creativity and innovation. CRP7. Employ valid and reliable research strategies. CRP8. Utilize critical thinking to make sense of problems and persevere in
· ·	 changing workplace C:A2.4 Learn about the rights and responsibilities of employers and ☑employees C:A2.5 Learn to respect individual uniqueness in the workplace 	 CRP4. Communicate clearly and effectively and with reason. CRP5. Consider the environmental, social and economic impacts of decisions. CRP6. Demonstrate creativity and innovation. CRP7. Employ valid and reliable research strategies. CRP8. Utilize critical thinking to make
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• •	uniqueness in the workplace	CRP8. Utilize critical thinking to make
		CRP8. Utilize critical thinking to make
	C:A2.6 Learn how to write a résumé	6
•	C.A2.0 Learn now to write a resume	
		solving them. CRP9. Model integrity,
	C:A2.7 Develop a positive attitude toward	ethical leadership and effective
	work and learning	management.
	work and roaming	CRP10. Plan education and career paths
.	C:A2.8 Understand the importance of	aligned to personal goals.
	responsibility, dependability, 2punctuality,	CRP11. Use technology to enhance
	integrity and effort in the workplace	productivity.
	integrity and effort in the workplace	CRP12. Work productively in teams while
	C:A2.9 Utilize time- and task-management	using cultural global competence
	skills	
	ard B: Students will employ strategies to	
	ve future career goals with success and	
satista	action.	
•	C:B1 Acquire Career Information	
•	-	
•	C:B1.1 Apply decision-making skills	
•	C:B1.1 Apply decision-making skills to career planning, course selection	
	C:B1.1 Apply decision-making skills	
	C:B1.1 Apply decision-making skills to career planning, course selection and career transition	
•	C:B1.1 Apply decision-making skills to career planning, course selection and career transition C:B1.2 Identify personal skills,	
	C:B1.1 Apply decision-making skills to career planning, course selection and career transition C:B1.2 Identify personal skills, interests and abilities and relate them	
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•	C:B1.1 Apply decision-making skills to career planning, course selection and career transition C:B1.2 Identify personal skills, interests and abilities and relate them to current career choice	
· ·	C:B1.1 Apply decision-making skills to career planning, course selection and career transition C:B1.2 Identify personal skills, interests and abilities and relate them to current career choice C:B1.3 Demonstrate knowledge of	
•	C:B1.1 Apply decision-making skills to career planning, course selection and career transition C:B1.2 Identify personal skills, interests and abilities and relate them to current career choice	
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•	C:B1.1 Apply decision-making skills to career planning, course selection and career transitionC:B1.2 Identify personal skills, interests and abilities and relate them to current career choiceC:B1.3 Demonstrate knowledge of the career-planning process	
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satisfa	0	

	Dinformation	
	C:B1.6 Learn to use the Internet to access career-planning information	
	C:B1.7 Describe traditional and nontraditional career choices and how they relate to career choice	
	C:B1.8 Understand how changing economic and societal needs influence employment trends and future training	
. C:B2	Identify Career Goals	
	C:B2.1 Demonstrate awareness of the education and training needed to achieve career goals	
	C:B2.2 Assess and modify their educational plan to support career	
	C:B2.3 Use employability and job readiness skills in internship, Imentoring, shadowing and/or other work experience	
	C:B2.4 Select course work that is related to career interests	
	C:B2.5 Maintain a career-planning portfolio	
Standard C: Students will understand the relationship between personal qualities, education, training and the world of work.		
C:C1 Acquire Goals	e Knowledge to Achieve Career	
	Understand the relationship between ional achievement and career success	
. C:C1.2	Explain how work can help to	

	achieve personal success and satisfaction	
	C:C1.3 Identify personal preferences and interests influencing career choice and success	
	C:C1.4 Understand that the changing workplace requires lifelong learning and acquiring new skills	
	C:C1.5 Describe the effect of work on lifestyle	
	C:C1.6 Understand the importance of equity and access in career 2 choice	
	C:C1.7 Understand that work is an important and satisfying means of personal expression	
C:C2	Apply Skills to Achieve Career Goals	
	C:C2.1 Demonstrate how interests, abilities and achievement relate to achieving personal, social, educational and career goals	
•	C:C2.2 Learn how to use conflict management skills with peers and adults	
	C:C2.3 Learn to work cooperatively with others as a team member	
	C:C2.4 Apply academic and employment readiness skills in work- Dased learning situations such as internships, shadowing and/or mentoring experiences	
Endu	ring Understandings	Essential Questions
•	Career choices are influenced by academic planning and personal relationships and circumstances Effective research leads to informed action plans and appropriate goal setting	 What is the relationship between personal influences, education and training, and the world of work? How does the use of technology aid in the exploration of careers and postsecondary institutions?

Content	Skills (Blooms Taxonomy)
 Course Selection Meetings Junior Student/Parent's Night Financial Aid night Individual Junior/parent planning meeting Ongoing individual Guidance academic meetings as needed to monitor/review academic progress Administration of PSAT Assistance/administration of SAT/ACT College and major research Understanding use of Naviance with college research and applications Peer mediation 	 Explore course options relating to potential career interests Identify postsecondary options consistent with goals, abilities, and achievements Demonstrate personal responsibility for researching post secondary schools and careers Identify the requirements for post secondary education programs of interest Acquire awareness of post secondary costs and financing options Identify earning potential for careers of interest Strengthen self directed and independent learning
Assessments	Potential Works of Study
 Parent Feedback and communication Teacher observations Naviance reports Course Planning Conference Genesis grade reports/failure notices PSAT/SAT/ACT score report interpretation 	 Guest speakers Naviance: College Search, "College's I'm Thinking About", and "Super Match" Academic planning information
Technology Integration	Additional Resources
 iPads/Computers Naviance Genesis 	 Guidance resource center Program of Studies CollegeBoard OneNet Occupational Outlook Handbook Mental health resources (ex: 24 hr hotline – 2nd Floor)